



**RISK ADVISOR**

**SUMMER 2020**



### **RETURN TO WORK AND COVID-19**

As the workplace begins to open members should consider a consistent process for bringing people back to work. The Coronavirus pandemic is still with us and may be for quite some time. Although progress has been made in containing the spread of the disease, we are now seeing it re-emerge. Employers and employees must remain vigilant in maintaining precautions that have been in place for several weeks. The Fund's members are considered essential services, as such they have maintained operations, though with limited staff in some cases. [Read More](#)

### **SAFETY CULTURE- FOCUSING ON HABIT FORMING AND MINDFUL SAFETY APPROACHES**

As safety advocates, we spend countless hours on client consultation visits, inspections, preparing/giving training, holding safety committee meetings, and the list goes on and on. Unfortunately, much of the time it seems like our safety program keeps going round and round, in spite of all efforts we keep covering the same familiar territory of targeting similar injuries with our very familiar processes and hope that this time these efforts will take hold, resulting in safer workplace and the ability to move on to the next safety need. [Read More](#)

## EFFECTIVE SAFETY COMMITTEES

A company's safety culture is only as strong as the effort everyone puts into it. No one wants their employees to get injured but just hoping it does not happen is not enough. It starts with upper management's commitment to safety and the safety committee. If the commitment is strong, the committee's efforts will be strong, and you will see an improved safety culture. An effective safety committee can help create a safer work environment, improve communication on safety related topics, reduce lost time accidents, and enhance employee morale. [Read More](#)



## SMALL CONTRACTORS

Good contractors are hard to find in many communities, especially when the Center has a job that is urgent in nature. Small contractors with few or no employees are often asked to do the work and that's when the fun begins. Community Centers who are members of the Fund know to require certificates of insurance from all their contractors. Many small contractors don't carry the insurance required, have lower limits of liability than requested and don't carry workers' compensation. But you still need the work done. Here are some considerations that may steer you away from some contractors or open the door to using them despite weaknesses in their insurance program. [Read More](#)



## SUCCESSION

Succession planning is a vital risk management concern for any community Center because it addresses one of the most important elements in managing risk to the Center – Leadership. Effective

leadership recognizes risk to the Center, establishes expectations for mitigating risk and helps insure the effective and continuing functioning of the Center. Effective risk management means that the Center can accomplish its mission for the many clients it serves in its community. [Read More](#)

## REMOTE SITE SAFETY

Consumer interaction, at times, can be very dangerous, especially when we are visiting consumers outside of the office. In the office, we have more control over the environment, and we have additional resources for assistance in our co-workers and security staff. In this article, we will summarize TCRMF's training on Remote Site Safety. We will use this article to run through the different phases case coordinators should use to keep themselves safe when they need to meet consumers away from the office. [Read More](#)



## REMINDERS AND UPDATES

[RECOGNITION, PREVENTION AND FIRST AID FOR HEAT RELATED ILLNESSES](#)

[WORKERS' COMPENSATION UPDATE: MEDICAL NETWORK SERVICES](#)

## ADDITIONAL TOOLS AND INFORMATION

[Recent Member Communications](#)

[Workers' Compensation Forms](#)

[Liability and Property Loss Notices](#)

[Fund Contact List](#)

[www.tcrmf.org](http://www.tcrmf.org)